



2018 Membership Directory

*The Voice of One
for Self-Insured Health and
Workers' Comp*

Officers

President: Ricky Saltzman, CSIHP
MS Healthcare Association SIF

Vice President: Brian Tennant
The Taylor Group

Secretary/Treasurer: Steven Smith
Miss. Municipal Workers' Comp Group

Immediate Past President: Maury Hull, CSIHP
Hol-Mac Corporation

Board of Directors

Bob Wilson, CSIWCP
Associated General Contractors of MS

Glenn Partrick
Atmos Energy

Tina O'Keefe
The Beau Rivage Resort/ Gold Strike Casino

Michael Callahan, CSIWCP
ECM Workers' Compensation Group, Inc.

Judy Wallace, CSIHP
Hattiesburg Clinic

Judy Mooney
Miss. Public Entity Workers' Comp. Trust

Anissa Young, CSIWCP
Miss. School Boards Association

Cora Beth Hartfield, CSIWCP
Miss. Truck, Food & Fuel SIF

Donnie Smith
Rush Health Systems

Conference Committee Chairperson, Cora Beth Hartfield, CSIWCP

Executive Director, Dan M. Gibson, CSIWCP, CSIHP

Director of Special Programs, Stephanie Clarke, CSIWCP

MASI Presidents

2017	Ricky Saltzman	<i>MS Healthcare Association SIF</i>
2016	Maury Hull	<i>Hol-Mac Corporation</i>
2015	Donnie Smith	<i>Rush Health Systems</i>
2014	Cora Beth Hartfield	<i>MS Truck, Food & Fuel SIF</i>
2013	Anissa Young	<i>MS School Boards Association</i>
2012	Dan Risher	<i>Marshall Durbin Companies</i>
2011	Michael Callahan	<i>Electric Power Associations of MS</i>
2010	Dan Hughes	<i>Miss. Healthcare Association</i>
2009	Carl Carter	<i>Miss. Hospitality & Restaurant WCG</i>
2008	Dean Watkins	<i>The Taylor Group, Inc.</i>
2007	Steven Weeks	<i>MS Hospital Association WCG</i>
2006	Foster Welburn	<i>MS Manufacturers Association</i>
2005	Judy Mooney	<i>MS Public Entity Workers' Comp. Trust</i>
2004	Perry Nations	<i>Associated General Contractors of MS</i>
2003	Marty Milstead	<i>Builders and Contractors of MS</i>
2002	Dan Risher	<i>Choctaw Maid Farms, Inc.</i>
2001	Dan Hughes	<i>Miss. Health Care Association</i>
2000	Hobson Waites	<i>Electric Power Associations of MS</i>
1999	Gil Israel	<i>Miss. Municipal Workers' Comp Group</i>
1998	Dean Cotton	<i>Miss. Trucking Association</i>
1997	Shappley Harris	<i>Miss. Hospitality and Restaurant Assn.</i>
1996	John K. Gresham	<i>Miss. Health Care Association</i>

We're Here to Represent YOU!

The Mississippi Association of Self-Insurers, MASI, is committed to representing the interests of the self-insured workers' comp and health community by promoting knowledge and providing advocacy in legislative and regulatory arenas. MASI members include group self-insurers and individual self-insured employers.

MASI is strongly supported by many professional organizations that serve self-insurers, such as banks, rehabilitation counselors, third party administrators, accountants, attorneys, and specialists in related services. MASI is overseen by a Board of Directors with a representative from each self-insured group and representatives selected from individual self – insured employers.

Our Objective

It is the function of the Mississippi Association of Self-Insurers to promote and protect the interests of self-insurers in legislative, administrative, and judicial forums. MASI does not oppose reasonable and necessary regulations. However, as many self-insured employers and groups know, there are public administrators and lawmakers nationwide who have attempted to enact extensive and burdensome regulations for self-insurance. To ensure that regulations remain reasonable, self-insurers must be actively and forcefully involved in the development of these regulations. MASI offers self-insurers this opportunity.

Membership has its Privileges...

MASI represents both public and private self-insurance groups in Mississippi. These member groups represent thousands of Mississippi employers with millions in annualized premiums.

MASI also represents many self-insured employers in a diversity of industries including food, automotive, energy, electronics, furniture, and gaming. Numerous associate members belong to MASI as well. These include some of Mississippi's most prominent attorneys, brokers, third party administrators, actuaries, bill review and case management companies, and other businesses with interests in the area of workers' compensation and self-insured health.

There are many benefits for members of MASI... read on for more information!

Our Successes

As *The Voice of One*, MASI has effectively represented the interests of its members, and continues to grow as an effective voice for responsible and fair treatment of self-insurers and the employees under their care. Here are just a few of our successes...

- MASI was the first self-insured state association in the country to tackle the issue of self-insured healthcare, in addition to self-insured workers' comp. We did this to better serve our members, and membership and participation in our association has more than doubled as a result.
- MASI helped pass legislation in 2017 that reinstated the Second Injury Fund to the control and purview of the MS Worker's Compensation Commission.
- MASI helped pass legislation in 2016 that created a new MS Worker's Compensation Adjusters License, in order to promote excellence and knowledge among service providers.
- MASI is the first and only state association in the country to offer a specialized course for Self-Insured Health Professionals – the CSIHP. MASI also offers a similar course for Worker's Comp Professionals – the CSIWCP.
- MASI lead the effort for major reform in Mississippi's Workers' Comp laws in 2012. SB2576, signed by Governor Phil Bryant in May of 2012, significantly improved Mississippi's Work Comp system by restoring Fair & Impartial Interpretation and Apportionment, strengthening laws against drug and alcohol abuse, increasing certain benefits, requiring medical records in contested cases, modifying timetables for choice of physician, and making it illegal for attorneys to withhold fees from benefits voluntarily paid.
- MASI helped get a new law passed by the MS Legislature in 2011 which allows appeals to go directly from the MS Workers' Comp Commission to the MS Supreme Court, helping to streamline the settlement of workers' comp cases.
- At the request of the MS Workers' Comp Commission, MASI helped get the statute changed to allow the use of current mortality tables when calculating permanent disability and death benefits. During this process, MASI helped prevent an effort in the MS Legislature to extend indemnity benefits from the current level of 450 weeks to 520 weeks.

- MASI worked with state leaders to amend state law so that notice of cancellation of coverage could be sent by certified mail.
- MASI took the lead in getting workers' comp coverage exempted from any future windstorm surcharges that may be assessed by the state.
- MASI successfully opposed the creation of a Cost Containment Division within the MWCC that would have cost employers millions of dollars.
- MASI helped to get legislation passed by the MS Legislature that replaced the Self-Insured Guaranty Fund with two guaranty funds, one for individual self-insured companies and one for self-insured groups.
- Whether the issue is examining proposed changes to the Medical Fee Schedule or fighting proposed legislation that could be harmful to our members, MASI is at the forefront.

There are many reasons to join MASI...

Strength in numbers.

MASI represents many of the state's most influential corporate citizens and large employers. This makes us very effective in representing our members' concerns before government bodies, such as the Mississippi Legislature, Workers' Compensation Commission, and Department of Insurance.

Networking with others.

MASI meetings, conferences, and social events provide an excellent opportunity to get to know other companies and groups that have a lot in common with you! Valuable opportunities to exchange information and grow your business can be the result.

Staying informed.

MASI members are the first to know about current issues and happenings that may affect Workers' Comp and Self-Insured Health in Mississippi. This allows us to remain involved in what goes on around us.

Education and training.

MASI promotes continuing education and training for its members. An annual conference featuring excellent presentations in workers' comp, self-insured health, and loss control, in addition to other meeting opportunities throughout the year, promote excellence in our industry. MASI's new CSIWCP program allows individuals to earn a professional designation, recognizing them as a Certified Self-Insured Workers' Comp Professional.

Discounts at MASI Events.

MASI members enjoy significant discounts when attending MASI events. These savings are structured to help offset the cost of membership.

Prestige.

MASI's membership reads like a "Who's Who" in Mississippi business, and even includes several national corporations and employers. Our members are at the forefront of their industries. They are leaders who are respected and valued as the best Mississippi has to offer. Be a part of something worth joining!

Certified Self-Insured Workers' Comp Professional
MASI's Certified Work Comp Professional Program

The Certified Self-Insured Workers' Comp Professional is a designation offered by MASI to honor individuals who excel in their knowledge and ability as professionals in the Self-Insured Workers' Comp Industry. It consists of four modules: Work Comp Basics, Claims Management and Medical, Legal Principles, and Loss Prevention and Safety. Participants are allowed two years to complete the program. Ongoing continuing education in any recognized program is sufficient to maintain the designation.

Continuing Education Credits

Participants are eligible for Six Hours of continuing education credits, per module. Applications are submitted for MS Insurance Department Credits.

The CSIWCP is a State-Approved Pre-Licensing Course for Mississippi's new Workers' Comp Adjuster License.

Registration Fees

Member Rate: \$175 per person
Non-Member Rate: \$350 per person
Includes Educational Materials, Lunch and Snacks

Self-Insured Employer Discounts Available

FIRST MODULE
WORK COMP BASICS
An Overview of Workers' Comp
Compensability Fundamentals
Loss Prevention & Safety

THIRD MODULE
LEGAL PRINCIPLES
Evaluating & Reporting the Claim
Litigation
Bad Faith & Fraud
Special Injuries
Legal Loose Ends

SECOND MODULE
CLAIMS MGT & MEDICAL
Reserving & Adjusting
Litigation & Medical Management
Disability & Catastrophic Claims

FOURTH MODULE
LOSS PREVENTION & SAFETY
Cost Containment Strategies
Hazard ID and OSHA Tips
Vehicle Safety
Safety Committees
Other Workplace Safety Basics

Certified Self-Insured Health Professional
MASI's Certified Health Professional Program

MASI is the only association in the country to offer the Certified Self-Insured Health Professional, a designation to honor individuals who excel in their knowledge and ability as professionals in the Self-Insured Health Industry. It consists of five modules: Self-Insured Health Basics, Legal & Regulatory Principles, Plan Design, Plan Implementation and Management, and Claims & Health Management. Participants are allowed two years to complete the program. Six hours per year of continuing education in any recognized program is sufficient to maintain the designation.

Continuing Education Credits

Participants are eligible for Six Hours of continuing education credits, per module. Applications are submitted for MS Insurance Department Credits.

Registration Fees

Member Rate: \$175 per person
Non-Member Rate: \$350 per person
Includes Educational Materials, Lunch and Snacks

Self-Insured Employer Discounts Available

FIRST MODULE
SELF-INSURED HEALTH BASICS

History
Self-Insured/Fully-Insured Comparisons
Semantics

THIRD MODULE
PLAN DESIGN

Coverages
Benefits
Underwriting Considerations

SECOND MODULE
LEGAL & REGULATORY PRINCIPLES

State & Federal Law
Taxation & Documentation
Best Practices

FOURTH MODULE
PLAN IMPLEMENTATION & MANAGEMENT

Choosing Partners
Getting "Buy-In"
Best Practices

FIFTH MODULE
CLAIMS & HEALTH MANAGEMENT

Case Management
Utilization Review
Chronic Disease Management

SELF-INSURED GROUPS

Associated General Contractors of Mississippi, Inc.

Mr. Bob Wilson, Executive Director
bob@msagc.com
P. O. Box 12367
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www.msagc.com

ECM Workers' Compensation Group, Inc.

Mr. Michael Callahan, President
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Ridgeland, MS 39158-3300
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Mississippi Health Care Association SIF

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Mississippi Municipal Workers' Comp Group

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www.msmsc.com

Mississippi Public Entity Workers' Compensation Trust

Ms. Judy Mooney, Administrator
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307 Warwick Place
Ridgeland, MS 39157
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Fax) 601-605-3189
www.mpewct.com

Mississippi School Boards Association

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www.msbaonline.org

SELF-INSURED GROUPS (cont.)

Mississippi Truck, Food & Fuel Self Insurers Fund

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825 North President Street
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SELF-INSURED EMPLOYERS

Ambetter from Magnolia Health

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Atmos Energy

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BankPlus

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The Beau Rivage Resort/ Gold Strike Casino

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Fax) 662-529-2025
www.beaurivageresort.com

SELF-INSURED EMPLOYERS

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Chevron Corporation

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Jackson, MS 39205
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Coca-Cola Bottling Company United, Inc.

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Mr. Gregg Carter, Workers' Comp Specialist
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Ms. Reita Smith, Risk Management Associate
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P.O. Box 2006
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SELF-INSURED EMPLOYERS (Cont.)

Cooper Tire & Rubber Company

Ms. Peggy Downard, Manager, Workers' Compensation
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DG Foods, LLC

Ms. Regina Cooper, Director of Human Resources
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Fax) 601-892-0003
Cell) 210-639-4489
www.dgfoods.net

Delta Industries, Inc.

Ms. Terri G. Ulmer, Director of Human Resources
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100 West Woodrow Wilson Avenue
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Jackson, MS 39215
Ph) 601-292-3913
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Entergy Corporation

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Ms. Kimberly Cowles, Supervisor, Workers' Compensation
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Fax) 501-377-5539
www.entergy.com

Florida Care Properties, Inc.

Ms. Suzanne Shannon, VP of Operations
sshannon@flcare.org
Ph) 601-209-0285
Ms. Ginger Williamson, Regional Director
gwilliamson@flcare.org
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171 Curbview Cove
Canton, MS 39046

SELF-INSURED EMPLOYERS (cont.)

Forrest General Hospital

Mr. Troy Daniels, Chief Officer/Human Resources

tdaniels@forrestgeneral.com

Ms. Terry Sanford, Operations Manager, Emp Health Services

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Ms. Shirley Carter, Asst. Manager of Employee Health Services /
Work Comp Coordinator

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Hattiesburg, MS 39401

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Fax) 601-288-4367

www.forrestgeneral.com

Hattiesburg Clinic, P.A.

Mr. Michael Kincade, J.D., Chief Administrative Officer

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Ms. Denise Cartlidge, Director of Human Resources

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Ms. Sandy Arnaud, RN, CSIWCP,

Manager, Employee/Occupational Health

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Ms. Judy Wallace, RN, BSN, Health Plan Administrator

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Ms. Brenda Bennett, LPN, CSIWCP, Employee Health & Safety

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Ms. Sandy Green

sandy.green@hattiesburgclinic.com

415 South 28th Avenue

Hattiesburg, MS 39401

Ph) 601-268-5737

Fax) 601-579-5152

www.hattiesburgclinic.com

Hol-Mac Corp.

Mr. Maury Hull, VP of Human Resources

mhull@hol-mac.com

Mr. Sean Bensley, Corporate Benefits Coordinator

bensley.sean@hol-mac.com

P.O. Box 349

Bay Springs, MS 39422

Ph) 601-764-4121 x1217

Fax) 601-764-4983

www.hol-mac.com

Howard Industries

Mr. John Risher, EHS Manager

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Ms. Cindy Ainsworth

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P. O. Box 1588

Laurel, MS 39441

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SELF-INSURED EMPLOYERS (cont.)

KLLM Transport Services LLC

Ms. Tonya Grubbs, Liability Claims Manager
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135 Riverview Drive
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Madison County Board of Supervisors

Ms. Loretta D. Phillips, Human Resources Director
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Cell) 601-624-0106
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www.madison-co.com

The Merchants Company

Mr. William Dowden, Director of Human Resources
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Fax) 601-582-5333
www.merchantsfoodservice.com

Merit Health

Mr. Steve Dobbs, CEO
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Methodist Rehabilitation Center

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Mr. Joe Jacobson, Director, Methodist Outpatient Therapy
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Mr. Joel Shows, Director, Methodist Pain and Spine
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Mr. Chris Wallace, Director, Methodist Orthotics and Prosthetics
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Ph) 601-936-8888 – Outpatient Therapy
Ph) 601-936-8801 – Pain and Spine
Ph) 601-936-8899 – Orthotics and Prosthetics
www.methodistonline.org

SELF-INSURED EMPLOYERS (cont.)

Mississippi Tank & Manufacturing Co.

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Mississippi Power Company

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Peco Foods, Inc.

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Rouses Enterprises, LLC

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SELF-INSURED EMPLOYERS (cont.)

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Rush Health Systems, Inc.

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Fax) 601-703-6714
www.rushhealthsystems.org

Scarlet Pearl Casino and Resort

Mr. Andy Elkins, Risk Manager
andy.elkins@scarletpearlcasino.com
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D'Iberville, MS 39540
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www.ScarletPearlCasino.com

South Central Regional Medical Center

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Ms. Janet Staples, Assoc. Executive Director – Human Resources
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Laurel, MS 39441
Ph) 601-399-6139
Fax) 601-425-7535
www.scrmc.com

Southern Farm Bureau Life Insurance Company

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Ms. Joyce Plunkett, VP Human Resources
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SELF-INSURED EMPLOYERS (cont.)

St. Dominic Health Services

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Tatum Development Corp.

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The Taylor Group, Inc.

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Louisville, MS 39339
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Fax) 662-773-9163
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The Face & Body Center

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tburnett@faceandbodycenter.com
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www.faceandbodycenter.com

Trustmark/ Fisher Brown Bottrell Insurance

Mr. Jim Brown, Vice President and Benefits Manager
Jim_Brown@trustmark.com
Mrs. Madeleine Brown, Vice President and Employee Benefits
Insurance Consultant
mbrown@fbbins.com
248 East Capitol Street
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SELF-INSURED EMPLOYERS (cont.)

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Mr. Allyn Tatum

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Tyson Foods Workers' Compensation Dept.

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Upchurch Companies

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Waffle House

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ACA COMPLIANCE AND REPORTING SERVICES

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ACTUARIES

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Neuro RehabCare of Waterloo
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Philadelphia, MS • 601-663-1200
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