

## 2018 MASI SPRING CONFERENCE – SPEAKER BIOS



**Allen Thompson, MS, ATC, NASM-CES, PES, CSIWCP**

**Drayer PT**

Allen Thompson, MS, ATC, LAT, PES, CES, CSIWCP, CIEE, CAE serves as the Director of Fee for Service for the state of Mississippi and Health Coordinator for Truckers Wellness Insurance. He has served this role for the past 2 years for Drayer Physical Therapy. He is responsible for ergonomic evaluations, functional capacity evaluations, impairment ratings, causation analysis, and functional progress of all workman comp patients within the Mississippi network. He worked for the New York Mets and the St. Louis Cardinals organizations for nine (9) years serving as off-season rehab coordinator and minor league strength assistant. Mr. Thompson served as Assistant Athletic Trainer for Mississippi State University baseball and football programs for four (4) years. Mr. Thompson developed a functional movement screening process while serving the St. Louis Cardinals and Mississippi State University that has continued to this day. He is married to Mandy Thompson and has two children: Ally Thompson (14) and Mckenzie Thompson (10).



**Marcy M. Buckner, JD, VP of Govt. Affairs**

**National Association of Health Underwriters**

Marcy M. Buckner, J.D., is the vice president of government affairs with the National Association of Health Underwriters (NAHU). In this role, Marcy manages the association's state government affairs team, including the monitoring of activities of all state legislatures, insurance departments, and intergovernmental organizations to coordinate efforts to advance the interests of professional health insurance producers. In addition, she serves as the association's liaison to federal agencies such as the Department of Health and Human Services, Centers for Medicare and Medicaid Services,

Internal Revenue Service, and the Department of Treasury. Marcy is also the staff liaison to NAHU's legislative management team, Legislative Council, and Legislative Council working groups.

Marcy received her Juris Doctor from New England School of Law in Boston, Massachusetts, and her Bachelor of Arts degree in Political Science and History from the College of Charleston in South Carolina.

When she's not in the office or traveling the country speaking at healthcare symposiums, Marcy can be found hiking through D.C.'s Rock Creek Park with her beloved Cavalier King Charles Spaniel, Cooper.



**Jennifer Shymanski, JD, CMSP**

**Director of Implementation and Strategy, NuQuest**

Jennifer Shymanski, JD, CMSP, NuQuest's Director of Implementation and Strategy, holds a law degree from Northern Illinois University College of Law and a Bachelor of Arts in Political Science from the University of Wisconsin – Stevens Point. She is admitted to practice law in the State of Wisconsin. Prior to joining NuQuest in March of 2010, she spent over ten years at Nationwide Insurance working with both workers compensation and personal liability claims teams.

As Director of Implementation and Strategy, Jennifer utilizes her extensive experience in claim handling and negotiation to work with clients in choosing the correct products and services to address their particular Medicare Secondary Payer Compliance issues. Jennifer's focus is on assisting clients in designing their MSP compliance programs including training and implementation of those programs. She frequently attends file conferences and provides continuing education presentations.



**Kimberly Hutton, MD**

**Novo Nordisk Inc.**

Dr. Hutton attended the University of Kansas for both undergraduate and medical school. She completed her training in Family Practice at Trinity Lutheran Hospital in Kansas City. She practiced both emergency and family medicine in Oklahoma before working at CareATC as a physician. In 2013, she became Chief Medical Officer for CareATC.

Since that time, she has worked with the executive and senior leadership teams to make CareATC an industry leader in employer-based healthcare. As CMO, she works closely with physicians to ensure quality patient care in all CareATC facilities. She is liaison and advocate for 75+ physicians in 31 states across the country, and leads the Quality Improvement, Medical Executive, and Peer Review committees. Together, with CareATC's Quality Director and the CareATC Physician Leadership Group, she helps direct policy and best practices for all of CareATC. Most notable, is the 2015 achievement of AAAHC network accreditation by the CareATC organization.

Dr. Hutton also leads CareATC's Population Health and Wellness Division which incorporates individual and group lifestyle coaching strategies, focused on disease management, nutrition, exercise, risk identification, and self-management skills. In addition, Dr. Hutton serves as a consultant and national speaker to employers on obesity.



**Deidra Bell, Executive VP & CFO**

**St. Dominics Hospital**

Deidra Bell is the Executive Vice President and Chief Financial Officer for St. Dominic Health Services, Inc. She joined St. Dominic in 2007. Deidra and her husband Fred relocated to Mississippi from Easton Maryland where she was the Senior VP and CFO for Shore Health System. Prior to Shore Health, Ms. Bell served as Chief Financial Officer for Siskin Hospital in Chattanooga Tennessee. She has more than 25 years experience in healthcare including acute care, long term care, physician practice management, and home health.

Deidra has a Bachelor's degree in Business Administration from the University of Guam and an MBA from The University of Tennessee. She is a certified public accountant and a Fellow in the Healthcare Financial Management Association.

She is an active member of the MS Society of CPA, the Healthcare Financial Management Association, the CFA Institute, and the Jackson Rotary Club. She serves on the Board of the Mississippi Symphony Orchestra where she has served in the rolls of treasurer, vice chairman, and chairman of the Board; and the Board of Operation Shoestring where she currently serves as past president. She previously served on the Board for the Greater Jackson Chamber Partnership.

Ms. Bell was selected as one of the Mississippi Business Journal 2013 50 Leading Business Women, and was one of ten finalists for Business Woman of the Year.



**GERALYN DATZ, PhD**  
**Licensed Clinical Health Psychologist**  
**Southern Behavioral Medicine Associates**

Dr. GERALYN DATZ is a licensed clinical health psychologist. Dr. DATZ received her PhD in Clinical Psychology at SUNY Stony Brook in Long Island, New York. She completed her residency at the New Orleans VA Medical Center and specialized in Behavioral Medicine. She completed her Post Doctoral Fellowship in Behavioral Medicine at LSU (Louisiana State University), Pennington Biomedical Research Center. Dr. DATZ is President and Clinical Director of Southern Behavioral Medicine Associates. Southern Behavioral Medicine provides interdisciplinary, evidence-based care and hosts a 20-day functional restoration program, the Pain Rehabilitation Program. Dr. DATZ specializes in forensic assessments, independent medical opinions and record reviews.

Dr. DATZ is a sought-after speaker, accomplished writer and scientific presenter. She has authored a number of peer reviewed, scientific articles in the areas of psychological approaches in treating chronic pain, cognitive behavioral therapy, and mitigating opioid risk.

Dr. DATZ has co-presented on a number of Industry panels including WCI 360, RIMS, and the Case Management Society of America. She routinely presents at scientific and legal conferences both locally and nationally. Dr. DATZ is immediate Past President of the Southern Pain Society, and currently serves on their Programming Committee. Dr. DATZ has been interviewed by Work Comp Central, Women's Day, The Clarion Ledger, the National Pain Report, Pain.edu, QuantiaMD, Medscape, and Health24.com.



**Gordon Lyons M.D.**  
**Fellowship Trained/ABMS Board-Certified**  
**Interventional Pain Medicine and Anesthesiology**  
**St. Dominic's Pain Management Center**

Dr. Lyons is ADMS board-certified in Anesthesiology and Pain Medicine, with over 20 years of experience in the field of Interventional Pain Medicine. A magna cum laude Millsaps College graduate, he received his medical degree at University of MS Medical Center, completed his residency at University of Texas Medical Branch in Galveston, Texas and was named Chief Fellow while completing his Fellowship at Baylor College of Medicine in Houston. He maintains close personal ties with his former professors and colleagues at Baylor with frequent visits to maintain a cutting-edge standard of care.



**Hon. Mike Chaney, Insurance Commissioner**  
**State of Mississippi**

Mike Chaney, a Tupelo native and long-time resident of Vicksburg, is Mississippi's Insurance Commissioner. Prior to taking office in January 2008, Commissioner Chaney served seven years in the Mississippi House of Representatives and eight years in the Mississippi Senate, where he was the first Republican to serve as Chairman of the Education Committee. Commissioner Chaney also served as a key member of the Senate Insurance Committee and Chairman of the Senate Education Committee. He is a graduate of Mississippi State University with a Bachelor of Science degree in Business and Finance and is a veteran of the United States Army, serving in Vietnam from 1968-69. He is married to Mary Thurmond Chaney, and the couple has three married children and eight grandchildren.



**Bob Williams, Director, Life & Health Actuarial Division  
MS Insurance Department**

Bob Williams has been in the Insurance Industry in Mississippi for over 24 years. He began his career at Blue Cross & Blue Shield of Mississippi in 1989 and was serving as Vice-President and Corporate Secretary in 2009 when he left to pursue a career in Government Programs with UnitedHealthcare. He was instrumental in launching the MississippiCAN program for UnitedHealthcare. As the Director of the Life and Health Actuarial Division, Bob works directly with Department actuaries as well as industry representatives to guarantee compliance with Mississippi and Federal statutes and regulations. Furthermore, Bob serves as counsel and advocate for the Commissioner of Insurance. As Division Director, he oversees the Department's efforts to implement and enforce the new regulations and guidelines for insurance market reforms associated with the Patient Protection and Affordable Care Act of 2010. Bob is a graduate of the University of Mississippi School of Law. He presently serves on the Madison County Economic Development Board as well as is Chairman of the Madison County Business League. Bob is married to Laurie Rosenbaum Williams who is a practicing attorney in Jackson.



**Hon. Tom Webb, MWCC Commissioner**

Commissioner Webb is a native of Raleigh, Smith County, MS. He received his B.S. Degree from the University of Southern MS, with a Major in English. He earned his Law Degree from the Jackson School of Law (now MS College School of Law). He served as a law clerk for Associate Justice Robert Lee Jones with the Supreme Court of Mississippi. Commissioner Webb practiced law with a law firm in Jackson, MS, and also had a solo law practice in Raleigh, MS. He served as an Administrative Judge with the MWCC for over 10 years. He then, as an attorney, represented claimants before the MWCC for almost 4 years. During the last 20 years of his law practice, Commissioner Webb represented employers

and carriers before the MWCC. He is presently serving as a Commissioner with the Mississippi Workers' Compensation Commission.



**William D. Whitton, MD**  
**Board Certified in Family Medicine**  
**Medical Director**  
**TrustCare Express Medical Clinics**

Dr. Whitton practices medicine at TrustCare at The Township in Ridgeland, and also serves to the Medical Director of the TrustCare clinic system which includes five urgent care locations at Lake Harbour of Ridgeland, Crossgates of Brandon, Flowood and Northeast Jackson. TrustCare also has a heart clinic with a practicing cardiologist located at The Township, and is scheduled to open another urgent care location in the Jackson area fall of 2018.

Dr. Whitton received his medical degree from the University of Mississippi School of Medicine in 1997. He did his intern year with Baylor College of Medicine at The Texas Medical Center, and completed his residency at University of Mississippi Medical Center.

Dr. Whitton has practiced medicine in the Jackson area since graduation and has worked in the MEA, Baptist and River Oaks (HMA) systems until joining TrustCare in September, 2013.

Over the years, Dr. Whitton has also worked as a consultant with several defense attorneys and insurance groups on workers' compensation and injury cases. He has also worked with the Mississippi State Board of Medical Licensure as a consultant on physician practice.

Dr. Whitton tries to give back to the medical profession by serving as a Preceptor for medical students and Nurse Practitioner students, taking on several students annually.

He tries to give back to the community by treating uninsured or needy patients at a monthly free clinic in Madison County.

In 2005, Dr. Whitton helped start up a mobile medical clinic in North Africa that serves people of all ages who have no access to medical care. He returns once a year for 10 days and provides his services in these clinics that have now traversed over two countries.

Dr. Whitton also has an accounting degree and practiced over 10 years with a couple of local CPA firms providing tax, audit and management advisory services to small and medium sized businesses.

Dr. Whitton is a member of the Mississippi Association of Family Practitioners, the Mississippi State Medical Society, the American Association of Family Practitioners and the American Medical Association.

He is married with three daughters and three grandchildren and resides in Madison County.



**Maury Hull, PHR, CSIHP, VP Human Resources**

**Hol-Mac Corporation**

Maury Hull, Vice President of Human Resources for Hol-Mac Corporation, is a past President of MASI, the Mississippi Association of Self-Insurers. MASI is a statewide organization which represents the interests of self-insured employers in workers' comp and health issues. A native of Greenwood, Maury and his wife Hope now live in Bay Springs with their three children Swayze, Kemper and Wade. He is a graduate of Greenwood High School and Mississippi State University where he received a Bachelor of Science degree in Agriculture Economics. Maury started his career working as a lobbyist, spending ten years at our state capitol. He has been working in the human resources field for the past eighteen years. Maury joined the Hol-Mac Corporation HR team in 2005 as the Human Resources Director at HMC 's sister manufacturing facility; Anel Corporation in Winona Miss. Maury was promoted in 2010 to Corporate Vice President of Human Resources, directing the Human Resources agenda of five manufacturing facilities located in Mississippi.



**Judy Wallace, BSN, RN, CSIHP**  
**Chief Health Plan Officer**  
**Hattiesburg Clinic**

Judy Wallace manages the self-funded medical insurance plan for Hattiesburg Clinic that covers 4,200 lives. She graduated from nursing school at the University of Southern Mississippi and after working in hospitals in Pennsylvania and Colorado, moved home to Mississippi and has been with Hattiesburg Clinic for 29 years. She is currently serving as a board member for MASI.



**James R. I. (Jim) Brown, CSIHP**  
**First Vice President and Benefits Manager**  
**Trustmark National Bank**

Jim joined Trustmark in September of 2000, as the Health and Welfare Manager for Trustmark and by his second year was promoted to Benefits Manager, which included responsibilities for all the various employee benefit plans offered at Trustmark. During his tenure in this position, Trustmark has moved steadily forward in developing and improving a number of plans that help the employees of Trustmark develop and improve in various aspects of their personal and professional lives. This has included creating and nurturing a wellness culture that includes annual health fairs at over 80 locations, a wellness incentive being tied to the medical plan premium, and in 2012, opened an onsite wellness clinic at Trustmark's corporate offices in downtown Jackson Mississippi.

Jim has also been the leader for several other new benefits and improvements at Trustmark. These include launching and maintaining an employee tuition reimbursement program, offering a flexible reimbursement plan that utilizes a credit card for eligible purchases, as well as developing and providing employees

with a total rewards (salary and benefit) statement outlining the total investment Trustmark provides to their employees.

Prior to his work at Trustmark, Jim worked at Blue Cross and Blue Shield of Mississippi beginning in 1989. Working in several different areas, including claims, customer service, marketing, etc., Jim was exposed to all aspects of the medical insurance industry and served in several management roles during his ten plus years' tenure.

Jim is currently serving as a President and Board Member for the Mississippi Business Group on Health, and is also a member of Mississippi Association of Self-Insurers. Jim recently completed work to receive his designation as a Certified Self-Insured Health Professional. Jim recently was named one of the National Cancer Society's 'Real Men Wear Pink' and helped raise awareness, and funds, in the research and fight against breast cancer in the greater Jackson area. Jim is a graduate of the University of Southern Mississippi, with a B.S. degree in Mathematics. Jim currently resides in Madison County with his wife Marie and has five boys that keep him involved in several community and school activities.



**Mr. Ricky Saltzman, CSIHP, President**

**MASI Board of Directors**

Ricky Saltzman is currently the President of Mississippi Health Care Insurance Services Corporation (MHCISC). MHCISC provides management services to all our insurance plans/programs in the long-term care industry (CULIC, MHCA SIF, MHCA EBP, & LTCEIC). Those services include marketing, underwriting, claims, loss control, policy services, and other general administrative functions. Ricky is also President of both Caregivers United Liability Insurance Company (CULIC), RRG, and Long Term Care Employers Insurance Company (LTCEIC). CULIC, a South Carolina Captive, provides professional and general liability coverage to Mississippi long term care facilities. LTCEIC was assembled, filed, and approved in 2005 as a Special Purpose Captive (SC) insurance company. LTCEIC acts as a risk sharing partner and provides needed excess or stop loss coverage for other plans such as CULIC and MHCA SIF, our

worker's compensation self-insurers fund. Additionally, Ricky serves as Plan Manager for the Mississippi Health Care Association Employee Benefit Plan (MHCA EBP), a MEWA that is the major-medical plan for employees of the MHCA (trade association) members. As well as the Fund Manager for the MHCA Self Insurers Fund which is a non-profit, statewide Workers' Compensation Self Insurers' Fund. Ricky is a board member and current President of the Mississippi Association of Self Insurers (MASI) and Vice-Chairman of the Mississippi Self-Insured Group Guaranty Association. In addition, he is also a member of the Mississippi Bar Association since April 1999.



**Dan M. Gibson, CSIWCP, CSIHP, Executive Director**

**MASI**

Dan M. Gibson, about to begin serving his twelfth year as Executive Director of the Mississippi Association of Self-Insurers (MASI), is a former mayor of Crystal Springs, MS, and a 1987 graduate of Mississippi State University where he served as student body president and received a Bachelor's in Business Administration. He first entered the insurance profession in 1994 as an independent agent, the same year his son Clark was born. As President of Copiah County Insurance Agency, Inc., Dan was named to the Mississippi Business Journal's Top Forty Under Forty at the age of thirty. He was a Republican candidate for Governor of Mississippi in 1999. Dan obtained his Series 7 as an AXA Advisors Financial Consultant in 2001 and started his own insurance consulting company, Dan M. Gibson & Co., Inc., in 2002. Dan has many years of experience in both self-insured health and workers' compensation. He holds his CSIWCP (Certified Self-Insured Workers' Compensation Professional) and CSIHP (Certified Self-Insured Health Professional) designations, and has been the recipient of many awards and honors. For over ten years, Dan served as Risk Manager for Hinds County, Mississippi's largest county. He not only oversaw property, casualty, and workers' compensation programs, but he successfully facilitated a multi-million dollar self-insured health program for the county's prison system, effectively managing care for an average daily population of nearly 1000 inmates and saving the county millions of dollars.

As Executive Director for MASI, Dan represents hundreds of employers with millions in annualized premiums. He is a Registered Lobbyist for Worker's Compensation and Self-Insured Health issues in the Mississippi Legislature, Mississippi Insurance Department and Mississippi Workers' Compensation Commission. In 2012, Dan worked closely with other private entities and legislative leaders to obtain passage of Mississippi's Historic Workers' Comp Reform Bill – bringing about many important changes for the benefit of employers and employees alike. In addition to his professional career, Dan enjoys music, architecture and woodworking and has developed several successful Bed & Breakfast properties. Dan is also a minister, public speaker and author. He serves as Associate Pastor of New Direction Outreach Ministry in Natchez, MS, and his first novel, *Oxford Redemption*, has recently been published.