

## **MASI SPEAKER BIOS, 2019 ANNUAL CONFERENCE**

### **Hon. Michael Guest- Ole Miss U.S. Congressman, Mississippi District 3**

Congressman Michael Guest is serving his first term as the U.S. Representative for Mississippi's Third Congressional District. Congressman Guest is a lifelong conservative Republican who believes in limited government, traditional Mississippi values, free market economic principles of lower taxes and fewer regulations, the right to life of the unborn, a strong national defense with full support of our men and women in the military, and our 2nd Amendment gun rights and all of the other individual liberties guaranteed to us by the Constitution.

As a member of the Committee on Homeland Security, Congressman Guest works to protect our nation from foreign threats. While serving as District Attorney for Madison and Rankin Counties, Congressman Michael Guest earned a record for fighting for Mississippi's families by prosecuting criminals—and he has taken that same spirit and determination to Washington, D.C., to fight for Mississippi in the United States Congress. Congressman Guest is committed to securing our country's southwest border to help curb the flow of illegal drugs into our communities, and he will be able to lead on this issue as a member of the Committee on Homeland Security's Subcommittee on Border Security, Facilitation, and Operations. He is also a member of the Subcommittee on Emergency Preparedness, Response, and Recovery.

Congressman Guest also serves on the House Foreign Affairs Committee and two of its subcommittees: the Subcommittee on Europe, Eurasia, Energy, and the Environment and the Subcommittee on Western Hemisphere, Civilian Security, and Trade. Congressman Guest believes that American greatness is rooted not only in our success at home but also in our strength abroad. As a member of this influential committee, Congressman Guest looks forward to supporting sound international policies that provide strong economic opportunities for Mississippi, help keep our citizens safe, and ensure our national interests remain secure.

Congressman Guest was appointed by House Republican Leader Kevin McCarthy to serve on the House Committee on Ethics. Congressman Guest is the only current first-term Member of Congress to be selected to the panel, which is responsible for ensuring the integrity of the institution of the House of Representatives.

Congressman Guest is a Rankin County resident and a graduate of Brandon High School. He and his family are members of Brandon Baptist Church, where Congressman Guest serves as a Sunday school teacher and deacon. He received a degree in accounting from Mississippi State University and his law degree from The University of Mississippi. Congressman Guest is a member of the Rankin County Bar Association and the Mississippi Bar Association. He is married to the former Haley Kennedy of Brandon, and they have two sons, Kennedy and Patton.

## **Steven D. Smith - Arkansas State University**

### **President and Chief Executive Officer, MS Municipal Workers' Compensation Group**

Steven D. Smith is President and CEO of the Mississippi Municipal Service Company, Mississippi Municipal Liability Plan and Mississippi Municipal Workers' Compensation Group. These municipal self-insured programs have over 260 members currently participating which represents 90% of all eligible Mississippi municipalities and municipal elected officials who are protected against potentially devastating liability and workers' compensation losses. Along with the comprehensive coverages provided by the Liability Plan and Workers' Comp Group, the Mississippi Municipal Service Company provides its membership with claims management services along with a full line of risk management solutions, including safety training, loss control, law enforcement training and specifically tailored educational programs to provide our municipalities with the direct one-on-one assistance they need.

Mr. Smith has more than 25 years of experience in the insurance industry, including the last 13 years with the Service Company. Steve began his career with Sedgwick Claims Management Services in 1994. In 2000, he was promoted to Claims Supervisor with responsibilities over general liability and workers compensation claims for public and private sector businesses. In 2002 he was promoted to Operations Manager with Sedgwick CMS in Jackson Mississippi and continuing in that position from 2002 to 2006 in Dallas, Texas where he provided risk management and claims solutions to numerous Fortune 500 companies throughout the United States.

After a successful career with Sedgwick CMS, Mr. Smith answered the call to return to his home State of Mississippi and accepted the Director of Claims Administration position for the Mississippi Municipal Service Company in 2006. He served in that role for nine (9) year until he was named as the new President and Chief Executive Officer of the Service Company in January 2015 by its Board of Directors.

In 2015, Steve was nominated to the Mississippi Association of Self Insured's Board of Directors representing the MS Municipal Workers' Compensation Group. In July 2019, Mr. Smith was appointed to President of MASI after having served as its Treasure and Vice President.

Steve holds a bachelor's degree in Finance from Arkansas State University. Steve and his wife, Amy, live in Vicksburg, MS with their sons, Will, John Tyler and Miller.

### **Hon. Mark Formby – MS State Chairman, MWCC**

Mark Formby served twenty-four years in the Mississippi House of Representatives as a member of the committees on insurance, energy, public utilities, marine resources, oil and gas, education, rules, revenue and expenditure, ways and means, and interstate cooperation. Mark has served as Chairman of the Insurance Committee, the Rules Committee, and the Revenue and Expenditure Committee. He was recognized as one of the top five "pro-economic development" legislators 24 years in a row and was ranked by liberty.org as the number one supporter of individual rights in the Mississippi Legislature!

From 1987 to 1990, Commissioner Formby served on the Washington, D.C. staff of United States Senator Trent Lott as his economic development and small business legislative assistant and then returned to Picayune to serve as executive director of the Chamber of Commerce. He has been in private businesses in Picayune for over twenty-five years.

He graduated from Picayune Memorial High School and attended Pearl River Community College before receiving his Bachelor's degree from Mississippi State University.

He has been active with numerous civic and volunteer organizations and served as state president of the Mississippi Jaycees and national vice president of the United States Junior Chamber of Commerce. Commissioner Formby is still active in community service and serves as a deacon and Sunday school teacher at First Baptist Church.

### **Major General Janson D. Boyles – MS State Adjutant General, State of Mississippi**

Major General Janson D. Boyles was appointed Adjutant General of Mississippi by Governor Phil Bryant on September 1, 2016. He also serves as the Commanding General of both the Mississippi Army and Air National Guard. He is responsible for providing the state of Mississippi and the United States of America with a ready force of more than 12,275 Citizen Soldiers and Airmen, equipped and trained to respond to any contingency, natural or manmade. General Boyles directs the Mississippi Military Department and oversees the development and coordination of all policies, plans, and programs of the Mississippi National Guard in concert with the Governor and Legislature of the State. General Boyles was commissioned in 1982 through the Reserve Officer Training Corps program at Mississippi State University. Initially commissioned as an Army Medical Department of the United States Army officer, he later recommissioned in the United States Army Engineer Corps. In 2005, as the Deputy Commander, 168th Engineer Group, General Boyles managed the engineer response to Hurricane Katrina in Mississippi. In 2008, he deployed to Afghanistan in support of Operation Enduring Freedom with the 168th Engineer Brigade as Deputy Commander overseeing Engineer Sustainment operations in Regional Command - East and Regional Command - South for the 101st and 82nd Airborne Divisions. In 2012 he was assigned as Commander, 184th Sustainment Command, overseeing all subordinate unit missions ranging from state disaster relief to federal combat rotations executed under his command. In 2015 he was assigned Chief of Staff, Headquarters Kosovo Forces. EDUCATION: 1982 Mississippi State University, Bachelor of Science, Biological Engineering, Starkville, Mississippi 1993 American Institute For Chartered Property Casualty Underwriters, Chartered Property Casualty Underwriters Designation, Malvern, Pennsylvania 2005 United States Army War College, Carlisle Barracks, Pennsylvania 2005 United States Army War College, Master of Strategic Studies, Strategic Studies, Carlisle Barracks, Pennsylvania 2013 Enabling Battle Command Workshop, McLean, Virginia 2013 Army Strategic Leadership Development Program - Basic, Falls Church, Virginia 2013 United States Army Judge Advocate General School, Reserve Component - General Officer Legal Orientation Course, Charlottesville, Virginia 2013 United States Army War College, Joint Senior Reserve Component Commander's Course, Carlisle Barracks, Pennsylvania

**Betty Arinder, CSIWCP – Millsaps College  
Attorney, Wells Marble & Hurst**

For more than twenty years, Betty Burton Arinder has handled cases regarding workers' compensation defense, including all matters before the Mississippi Workers' Compensation Commission. As a senior litigator, she has litigated in both federal and state courts in Mississippi. She also has extensive experience in the areas of alternative dispute resolution, and health care representation. In 2010, Betty was named one of Mississippi's Top 50 Leading Attorneys in the Mississippi Business Journal's Leadership in Law Class. Betty maintains a Martindale-Hubbell rating of AV, the highest rating one can achieve. She is also a Mid South Super Lawyer and a Best Lawyer. Additionally, Betty was selected to serve as a statewide mediator in a program administered by the Workers' Compensation and Administrative Law Section of the Mississippi Bar which she has also served as Chair. She is, by appointment, a past member of the Advisory Council to the Mississippi Workers' Compensation Commission. She graduated cum laude with a Bachelor of Arts degree from Millsaps College in 1984 and received her Doctor of Jurisprudence degree from Mississippi College in 1988. Betty was selected as a member of the law school's national trial competition team for 1988.

**Dan M. Gibson, CSIWCP, CSIHP – MS State  
Executive Director, MASI**

Dan M. Gibson, now in his thirteenth year as Executive Director of the Mississippi Association of Self-Insurers (MASI), is a former mayor of Crystal Springs, MS, and a 1987 graduate of Mississippi State University where he served as student body president and received a Bachelor's in Business Administration. He first entered the insurance profession in 1994 as an independent agent, the same year his son Clark was born. As President of Copiah County Insurance Agency, Inc., Dan was named to the Mississippi Business Journal's Top Forty Under Forty at the age of thirty. He was a Republican candidate for Governor of Mississippi in 1999. Dan obtained his Series 7 as an AXA Advisors Financial Consultant in 2001 and started his own insurance consulting company, Dan M. Gibson & Co., Inc., in 2002. Dan has many years of experience in both self-insured health and workers' compensation. He holds his CSIWCP (Certified Self-Insured Workers' Compensation Professional) and CSIHP (Certified Self-Insured Health Professional) designations and has been the recipient of many awards and honors. For over ten years, Dan served as Risk Manager for Hinds County, Mississippi's largest county. He not only oversaw property, casualty, and workers' compensation programs, but he successfully facilitated a multi-million-dollar self-insured health program for the county's prison system, effectively managing care for an average daily population of nearly 1000 inmates and saving the county millions of dollars.

**Hon. Linda A. Thompson – Vanderbilt**

**Adm. Judge, MWCC**

Linda A. Thompson has been an Administrative Judge at the Mississippi Workers' Compensation Commission since 1992. A native of Chattanooga, Tennessee, Judge Thompson earned B.A. and M.A. degrees from Vanderbilt University. She received her law degree from Mississippi College School of Law in 1985.

Judge Thompson is an adjunct professor at Mississippi College School of Law, teaching workers' compensation law. Judge Thompson has been a speaker at many workers' compensation law seminars and programs through the years, including the 2017 Annual Summer School sponsored by the Mississippi Bar and the Mississippi Association for Justice.

She is a past President of the Hinds County (now Capital Area) Bar Association, and she has served as President of the Mississippi Women Lawyers Association and on the Board of Commissioners of the Mississippi Bar. In 2012, Mississippi College School of Law named her State Judge of the Year. She is a fellow of the Mississippi Bar and of the College of Workers' Compensation Lawyers.

In 2006, Judge Thompson coauthored (with Prof. John R. Bradley, University of Mississippi Law School) *Mississippi Workers' Compensation*, published as part of the Mississippi Practice Series by Thomson Reuters and updated each year by Judge Thompson and Prof. Bradley. She and Prof. Bradley also coauthored the workers' compensation law chapter in Volume 9, *Encyclopedia of Mississippi Law* (Thomson/West, 2003 and 2019).

**Robert J. Arnold, III – Ole Miss**

**Adm. Judge, MWCC**

Robert J. (Trey) Arnold, III is an Administrative Judge with the Mississippi Worker's Compensation Commission. Prior to joining the Commission in 2009, he was engaged in the practice of law for more that twenty-two years. Judge Arnold is admitted to practice in all State and Federal Courts in Mississippi and the 5<sup>th</sup> Circuit Court of Appeals.

Judge Arnold is a member of the Mississippi Bar, the Administrative Law and Worker's Compensation Section and the Hinds County Bar. Judge Arnold is active in his church where he is an Elder and an adult Sunday School teacher.

**Hon. Alan C. Goodman – MS State**  
**Adm. Judge, MWCC**

Alan C. Goodman received his undergraduate and law degrees from the University of Mississippi. After graduating from law school in 1992, Judge Goodman was admitted to practice before the Mississippi and Louisiana State Bars where he has practiced in the areas of litigation, admiralty and maritime, and workers' compensation law. Over the course of his career he has represented insurance companies as well as injured employees in matters pending before the Mississippi Workers' Compensation Commission.

While in law practice, Judge Goodman served on the Unauthorized Practice of Law Committee and the Technology Committee of the Mississippi Bar, and he is currently a member of the Workers' Compensation section of the Mississippi Bar. Judge Goodman has been a frequent lecturer to attorneys and insurance adjusters on subjects concerning workers' compensation practice in Mississippi. Judge Goodman joined the Commission as a senior attorney in 2013, before being selected to serve as an Administrative Judge in 2018.

**Hon. Mike Chaney – MS State**  
**Insurance Commissioner, State of Mississippi**

Mike Chaney, a Tupelo native and long-time resident of Vicksburg, is Mississippi's Insurance Commissioner. Prior to taking office in January 2008, Commissioner Chaney served seven years in the Mississippi House of Representatives and eight years in the Mississippi Senate, where he was the first Republican to serve as Chairman of the Education Committee. Commissioner Chaney also served as a key member of the Senate Insurance Committee and Chairman of the Senate Education Committee. He is a graduate of Mississippi State University with a Bachelor of Science degree in Business and Finance and is a veteran of the United States Army, serving in Vietnam from 1968-69. He is married to Mary Thurmond Chaney, and the couple has three married children and eight grandchildren.

**Hon. Delbert Hosemann – Ole Miss**  
**Mississippi Secretary of State**

Elected in November 2007, the Honorable Delbert Hosemann serves as Mississippi's eighth Secretary of State since 1900. He was re-elected to his third term in Office in 2015. Secretary Hosemann is committed to serving the public with open and fair government. In the short time since he was elected, he has worked tirelessly to ensure the integrity of Mississippi's vote, ethically manage state lands to guarantee the future for our children, and make our State more business-friendly and attractive for economic development.

In his spare time, Secretary Hosemann is an avid hunter and marathoner. He has completed both the New York Marathon and the Boston Marathon and represented Mississippi in the Senior Olympics. Raised in Warren County, Mississippi, Secretary Hosemann comes to the position with a background in Business and Taxation Law. He has his undergraduate degree in Business from Notre Dame, a law degree from Ole Miss, and a Master of Laws in Taxation from New York University. He is a former

partner of Phelps Dunbar, LLP. Secretary Hosemann also served his country in the United States Army Reserves.

Delbert has been married to his wife, Lynn, for 48 years. They are extremely proud of their three children: Kristen, Chad, and Mark; and grandchildren Grace, Nora Lynn, Carson, Charlie, Manse, Charlotte, and Howard Delbert.

### **Judy Wallace-USM**

#### **Chief Health Plan Officer, Hattiesburg Clinic**

Judy Wallace, Chief Health Plan Officer for Hattiesburg Clinic, has been with Hattiesburg Clinic for 30 years. She has been the Administrator over their self-funded employee medical plan for the last 25 years. She graduated from the University of Southern Mississippi with a Bachelor of Scientific Nursing. Judy is active in MASI and serves on the MASI board as the Vice President of the board. She is married to Blake Wallace and they have one grown son, Daniel.

### **Brian Tennant – Ole Miss**

#### **Manager of Human Resources, The Taylor Group**

Brian began his career as Human Resources Manager at Haworth in 1990. In 2000 he was named HR Manager for Georgia Pacific. Before joining The Taylor Group, Inc., Brian worked as HR Manager at Abitibi Bowater from 2011 until 2014.

After undergrad and commissioning as a 2<sup>nd</sup> Lieutenant in the United States Army, Brian attended the Basic Officer's Ordnance school in Maryland. He completed the Adjutant's General Advanced Course (Human Resources Management) followed by the Command and General Staff College. The Department of the Army appointed him as an Inspector General, where he served for five years at an Army Reserve unit located in Jackson, Mississippi. He, along with fellow soldiers from Clarksdale and Jackson, were activated and deployed during the Desert Storm and Iraqi Freedom campaigns. Brian retired from the Army Reserves in 2003 as a Lieutenant Colonel.

### **Steven W. Stogner, MD, FCCP- Ole Miss**

#### **Pulmonologist, Hattiesburg Clinic**

Specialty: Pulmonary Medicine and Critical Care Medicine

Current Position/Practice Affiliations: Pulmonologist/Hattiesburg Clinic; Hattiesburg Clinic Board of Directors, Vice President; Forrest General Hospital Critical Care Unit, Medical Director

Component Society Positions: American College of Chest Physicians (Fellow); American Medical Association; Mississippi State Medical Association; Mississippi Thoracic Society; South Mississippi Medical Society

Civic /Community Activities: Temple Baptist Church, Member

Other: Tylertown, MS native; Married to Emily; 3 children (Cassidy, Mitchell, and Craven); 1 granddaughter (Stella), and 1 grandson (Liam).

**Mr. Michael D. Young – Ole Miss**  
**Attorney-Shareholder, Markow Walker, P.A.**

Michael was born in 1970 in Pascagoula, where he was raised and graduated high school. He subsequently earned undergraduate degrees from Miss Gulf Coast Community College and Miss College, before earning his JD at Miss College in 1997. Michael began and continues his legal career with Markow Walker, with over twenty (20) years of experience. The majority of his practice being dedicated to defending employers, carriers, self-insureds and TPAs in workers' compensation in Mississippi. He has also been bestowed a Preeminent AV rating through Martindale-Hubbell, as determined by his professional peers. Michael is active in the professional community and is a member of Madison County Bar Association, MASI, Home Builders Association of Mississippi and National Association of Home Builders.

Michael has been married to Ann for more than twenty (20) years, and has two (2) children, Peyton and Brayden. Michael and his family spend a lot of time at sporting events for the children and church activities at Broadmoor Baptist Church. He also enjoys yard work, hunting, fishing, golf and most anything outside.

**Murray Lynn Harber- Tennessee**  
**Executive Director of MSBGH**

Murray is the Executive Director of the Mississippi Business Group on Health, a coalition of more than 70 Mississippi employers that seek continuous improvement in the quality and cost effectiveness of health and health care through shared solutions. He is a national speaker for several large pharmaceuticals and business organizations on value-based benefit design, employee health management, and maximizing human performance. Murray consults with many organizations and companies in developing innovative solutions to employer health and healthcare issues.

Murray has a Bachelor's of Science Degree in Education majoring in Human Performance and Sports Studies from the University of Tennessee at Knoxville. Murray's began his career serving as a strength and speed coach before moving into employer-based health center management. He has developed award winning employer health and wellness programs including Southern Farm Bureau Life Insurance Company (SFBLI), the University of Minnesota, Hennepin County, MN, Park Nicollet Health Services, and UAW Ford Motor Company. He is a columnist for the Mississippi Business Journal, HR Professionals Magazine, and other publications. Murray is a founding board members and fellow of the Employer Provider Interface Council of the Hospital Quality Foundation.

**Mr. Eugene Starks – USM**  
**Partner, BAS & Acuity Group**

Eugene Starks is a Partner with Benefit Administration Services, Ltd. (BAS), a full-service employee benefits TPA, consulting and brokerage firm. Eugene merged his independent employee benefits brokerage company, Starks & Company, Inc., with BAS in 2007. In 2014 Eugene and his partners launched the Acuity Group, a leading-edge benefits consulting agency that integrates innovative technologies across the entire HR and employee benefit spectrum. Before starting his own company,

Eugene worked as the Director of Client Services with Advantage Health Plan; a New Orleans, Louisiana based managed healthcare organization. Throughout his career, Eugene has been engaged in policy advocacy for clients and agents.

Eugene currently serves as Vice President of the National Association of Health Underwriters, the leading policy and education organization for professionals engaged in the employee benefits profession. He served as the Chairman of HUPAC in 2015-2016, the Political Action Committee of NAHU. Eugene served as President of the Mississippi Association of Health Underwriters in 2011-2012, and as President of Jackson Association of Health Underwriters in 2010-2011. Eugene received the coveted McNair-Mobley award in 2010-2011, for outstanding leadership. Eugene also serves as Chairman of the Certification in Self-Insured Health Plans program for the Mississippi Association of Self Insured.

Eugene has his BS Degree in Political Science from the University of Southern Mississippi and is a graduate of the United States Chamber of Commerce Institute of Organization Management. Eugene is married for over 32 years to his wife, Lori Graham Starks, and has two incredible daughters, Maggie Starks Oliver and Darby Starks.

**Brian Keen, Georgia Tech**  
**Founder and President – Health Cooperative Strategies**

Brian Keen is the Founder and President of Health Cooperative Strategies. He has been in the insurance business for over 20 years and is a native of Roswell, GA. As a benefit development and marketing professional, he has worked for several major insurance carriers helping associations develop a variety of insurance programs across the country. Mr. Keen founded HCS in 2010 and continues to lead the company through the ever-changing environment of AHPs.

**Dr. Eric W. Amundson- Duke**  
**NeuroSurgeon, NewSouth NeuroSpine**

A native of southwest Florida, Dr. Amundson has practiced neurosurgery in the Jackson, Mississippi area for over 10 years. While in medical school at Johns Hopkins he chose to specialize in neurosurgery, because it allowed him to combine his interests in the nervous system with the hands-on nature of surgery. He has a particular interest and expertise in minimally invasive spine surgery. These minimal access techniques allow him to relieve pain, weakness and numbness, and/or stabilize the spine, while minimizing disruption of normal surrounding tissues, which helps speed recovery. In October 2017, he was the first to perform robotically-assisted spine surgery in Mississippi. He has incorporated robotics in over 100 minimally invasive spine surgeries since then.

**Carol Pinkerton - University of Alabama**  
**VP, American Behavioral Health**

Ms. Carol Pinkerton joined American Behavioral family, an IBH company in September of 2004. Carol brings more than 30 years of healthcare experience including development and implementation of all phases of behavioral health services and market expansion. Carol has always stated that working within the field of behavioral health cannot be a job, it has to be a passion. She believes this is a calling. Mental Nervous/Substance Abuse effects all families on some level, at some time in their life. After many years of society being embarrassed to talk about mental health illness, we are finally peeling away the stigma that was attached to having a clinical behavioral diagnosis or addiction, allowing employer groups to address these critical needs in a timely fashion. This objective is strengthened by partnering with a behavioral health company such as IBH, which focuses on the management of these needs from start to finish for each individual, from the first point of contact to end of treatment. It is OUR PASSION to care.

Outside of her role with IBH, Ms. Pinkerton has served on multiple boards and enjoys community service. She served multiple years as Vice President of the board of directors for FOCUS on Recovery, Inc., a facility that promotes the well-being of women in early recovery from alcohol, drugs and other related behaviors, as well as co-chair on the Alabama Breast Cancer Research Foundation.

Ms. Pinkerton attended the University of Alabama in Birmingham. Prior to her joining the IBH family, she worked in surgery for 18 years, served as a Marketing/Sales Specialist for Encompass Health Corporation and Director of Admissions for a long-term healthcare facility.

Carol and her husband Tim, live in Birmingham. They have three children and one grandson.

**Preston Williams-MS State**  
**Director of Self-Insurance, MWCC**

Preston brings over 40 years of wide ranging workers' comp experience to the table. He is the former President and CEO of the largest worker's comp carrier in the State of Maryland, which boasted over one billion dollars in assets. Companies have included the Aetna, the largest financial institution in the world (at that time), Royal, St. Paul and USF&G insurance companies, as well as the National Council on Compensation Insurance, the licensed rating organization for most states.

His unique experiences include the active participation in the rebuilding of USF&G; where he was responsible for the 2<sup>nd</sup> most profitable division in the company. He was an original member of the MS Assigned Risk Pool Board. His years of experience with multiple carriers, working through numerous reorganizations and re-engineering business processes and strategies, as well as working with various TPA's, consultants, agents and regulators has resulted in a unique understanding of operational efficiency and profitability. But most important was the opportunity to work for and with some of the top insurance leaders, such as Steve Lilienthal, former President and CEO of CNA, Marita Zuraitis, current President and CEO of Horace Mann, Jane Frank past President and CEO of Zenith, Jim Lewis former head of CNA's US operations, and the newly appointed President and CEO of Hanover Jack Roche. These were not just wonderful people, but people that believed in their fellow employees,

worked tirelessly, demonstrated unquestionable integrity, and truly great friends. They were also great mentors and fierce competitors!

The Director of Self Insurance, Preston is responsible for both individual and group self-insurers for the Mississippi Workers' Compensation Commission. The Commission approves rates, establishes solvency requirements, audits groups, and approves both individual and group self-insurers in Mississippi.

Preston is a graduate of Mississippi State University where he majored in Business with areas in Finance and Insurance. In 2005, three weeks before Katrina, he and his family returned to Mississippi.

**Keven Gerard Wilberding-ARMY  
VP, Ambassador Service Group**

Keven is currently the Vice President of Ambassador Service Group a full-service provider of interpretation, translation and non-emergency transportation based in Raleigh, North Carolina. Current responsibilities include business development and operational oversight of Ambassador's growing network of service providers. Keven's diverse background and experience allow him to communicate effectively with people from all walks of life. He has the ability to bridge the gap between individuals and cultures. He is just as at home talking to the person cleaning the building as he is talking with the one who owns the building. Keven sees the value of service and works diligently to ensure the team at Ambassador Service Group adds value while servicing their customers in an exceptional manner.

Keven is a gifted teacher and communicator who has spoken to groups from around the globe. He has traveled in various capacities throughout the world observing cultures first hand. Keven has been an instructor at Living Word Ministry University. As the assistant to the Director of an English as Second Language program Keven has gained great insight into the challenges of cultural diversity and the vital role language plays in our lives.

**Molly Staley – USM  
Marketing Consultant, Capital Ortho**

Molly Staley has worked in the healthcare industry over 15 years, gaining extensive experience in healthcare business development. She is results-focused and has designed effective marketing strategies for several publicly traded companies, county-owned hospitals, hospital vendors, and privately-owned healthcare providers. Through these efforts, she has become well educated in workers' compensation and employee health benefits. Spending time as a licensed health and life insurance agent, she represented fully insured and self-insured employer groups.

Driven by a strong desire to help companies grow, she is creative in her approach and willing to embrace changes within the industry, especially in the ever-evolving digital space.

Molly has been with Capital Ortho for the past four years and has overseen their rebranding and relocation campaigns, their ambulatory surgery center and in-house physical therapy introductions, their social media platform development, and manages their ongoing marketing and business development efforts.

Molly holds a BA in Journalism and Public Relations from the University of Southern Mississippi.