

2018 FALL CONFERENCE SPEAKER BIOS

Brian Tennant, CSIWCP, President, MASI Board of Directors VP – The Taylor Group of Companies, Inc.



Brian Tennant Leads the Human Resources effort for The Taylor Group of Companies which includes: Taylor Machine Works, Inc., Sudden Service, Inc., Taylor Defense Products, LLC, Taylor Leasing Corporation, Taylor Power Systems, Inc., and Taylor Logistics, LLC. This core business includes the production and service of superior quality, high capacity lift and power generation equipment with 1,200 employees and 21 service centers, which span across our nation from Miami, Florida to Gillett, Wyoming. Brian has practiced “Manufacturing Human Resources” in Mississippi for over 30 years. Employers preceding Taylor include; Haworth, Georgia-Pacific and Abitibi Bowater. He has unique insight from the employer’s perspective relating to

Risk Management with emphasis in Safety and Worker’s Compensation. Brian graduated from the University of Mississippi in 1984 with a Bachelor of Science Degree in Business Management. In 1986, he earned his master’s degree in Public Administration from Golden Gate University in San Francisco. In 2009, he earned his Senior Professional in Human Resources (SPHR) certification and remains current. Brian began his career as Human Resources Manager at Haworth in 1990. In 2000 he was named HR Manager for Georgia Pacific. Before joining The Taylor Group, Inc., Brian worked as HR Manager at Abitibi Bowater from 2011 until 2014. After undergrad and commissioning as a 2nd Lieutenant in the United States Army, Brian attended the Basic Officer’s Ordnance school in Maryland. He completed the Adjutant’s General Advanced Course (Human Resources Management) followed by the Command and General Staff College. The Department of the Army appointed him as an Inspector General, where he served for five years at an Army Reserve unit located in Jackson, Mississippi. He, along with fellow soldiers from Clarksdale and Jackson, were activated and deployed during the Desert Storm and Iraqi Freedom campaigns. Brian retired from the Army Reserves in 2003 as a Lieutenant Colonel. In 2014 Brian joined The Taylor Group, Inc. as Human Resources Manager. Shortly thereafter, he was nominated to MASI’s Board of Directors. In 2015 he was named Vice President and was recently appointed as President of MASI. Brian also serves on the Mississippi Worker’s Compensation Advisory Committee. Brian and his wife, Cathy have two children, Kyle and Kelsey Lawrence, and four grandchildren, Kip, Ty, Ellie, and Calton.

Honorable Mark Formby, Chairman, MWCC



Mark Formby served twenty-four years in the Mississippi House of Representatives as a member of the committees on insurance, energy, public utilities, marine resources, oil and gas, education, rules, revenue and expenditure, ways and means, and interstate cooperation. Mark has served as Chairman of the Insurance Committee, the Rules Committee, and the Revenue and Expenditure Committee. He was recognized as one of the top five "pro-economic development" legislators 24 years in a row and was ranked by liberty.org as the number one supporter of individual rights in the Mississippi Legislature! From 1987 to 1990, Commissioner Formby served on the Washington, D.C. staff of United States Senator Trent Lott as his economic

development and small business legislative assistant and then returned to Picayune to serve as executive director of the Chamber of Commerce. He has been in private businesses in Picayune for over twenty-five years. He graduated from Picayune Memorial High School and attended Pearl River Community College before receiving his bachelor’s degree from Mississippi State University. He has

been active with numerous civic and volunteer organizations and served as state president of the Mississippi Jaycees and national vice president of the United States Junior Chamber of Commerce. Commissioner Formby is still active in community service and serves as a deacon and Sunday school teacher at First Baptist Church. He and his wife Rita have two children, Rebekah and Eli.

Hon. Phillip Gunn Speaker-MS House of Representatives



Philip Gunn began serving the Mississippi House of Representatives in 2004. On January 3, 2012, he became the 61st Speaker of the House of Representatives in Mississippi. This is the first time in 136 years a Republican has held this title in the Mississippi House of Representatives. Philip Gunn began serving in the Mississippi House of Representatives in 2004. On January 3, 2012, he became the 61st Speaker of the House of Representatives in Mississippi. This is the first time in 136 years a Republican has held this title in the Mississippi House of Representatives. Speaker Gunn credits his ability to reach across the aisle to his time spent at Baylor. While earning his B.B.A., Gunn met students from every state in the nation and from countries around the world. Being exposed to this

diversity set the foundation for Gunn's career. His time in the legislature has proven he is a leader not only in the House of Representatives, but also throughout the entire state. As a result, through the years, he has served on the Executive Committee of the Mississippi Republican Party and has served as Chairman of the Republican House Conference since it was formed in 2006. Gunn was instrumental in organizing the Republicans in the House of Representatives for the first time in modern history. Gunn's biggest reward from attending Baylor has been his wife Lisa, whom he met at school. The experiences they shared, and the memories they made have bonded them in a special way. The Gunn's have been married for 30 years and are the proud parents of Meredith, Alex, Andrew and John David. They have one grandson, Axel Elias Gunn. They live in Clinton, Miss. After graduating from Baylor, Gunn earned a J.D. from The University of Mississippi Law School, where he was elected Student Body President. He is an attorney at Wells, Marble, Hurst PLLC in Ridgeland, Miss. In 2010, Gunn was named "One of Mississippi's Top 50 Leading Attorneys" in the *Mississippi Business Journal's* Leadership in Law Class of 2010. In 2012, Gunn received the State Legislative Achievement Award from the U.S. Chamber Institute for Legal Reform because of the Attorney General "Sunshine" Act being passed during the 2012 Legislative Session. Gunn is actively involved in his community. He is a current member of the Clinton Chamber of Commerce. Before being elected to the House of Representatives, he served on the Clinton Public School Board. He is a former Elder at Morrison Heights Baptist Church in Clinton and former Chairman of the Southern Baptist Theological Seminary Board of Trustees in Louisville, Ky.

John D. Davis, IV, MD, NewSouth NeuroSpine



After rotating on several surgical specialty services, Dr. Davis was drawn to neurosurgery because it combined definitive structural solutions with the complexity of the nervous system. He has over 17 years of experience in neurosurgery. Dr. Davis specializes in evaluation and surgical management of spinal problems, particularly those involving nerve root compression (pinched nerves) or spinal cord compression. He enjoys the immediate and dramatic relief of pain the patients experience after a visit, which restores normal

function to their lives. Dr. Davis' clinical interests research from his residency years centered around the management of cervical spine problems. However, almost half of his practice is in the treatment of lower back or lumbar spine problems. Dr. Davis was born in Starkville, Mississippi, and has spent most of his life calling Mississippi his home state. He attended primary and secondary schools in the Jackson area, spent his college years at Mississippi State University. Then, he was bound for medical school at

Johns Hopkins University School of Medicine. Dr. Davis returned home to Mississippi after he completed his residency to join Dr. Lynn Stringer, another founding member of NewSouth NeuroSpine, in private practice.

George Malvaney, Author, Business Executive, Ex-Klansman, Ex-Felan, Ex-Con Partner, Enhanced Environmental & Emergency Services (E3) and Malvaney & Associates Author, "Cups Up" -George's Memoir Just Published University Press



George Malvaney is a highly successful Jackson Mississippi business man who has written the bestselling book *Cups Up: How I Organized a Klavern, plotted a Coup, Survived Prison, Graduated College, Fought Polluters, and Started a Business*. Malvaney's life epitomizes the old maxim that "You cannot make this stuff up." George has an inspirational story to tell and he tells it well, giving hope to those who may need help overcoming life's challenges. In his skillfully written memoir, Malvaney takes the audience on the "ride of a lifetime" as he explains how he went from being an Ex-Con, an Ex-Klansman, and an Ex-Mercenary to becoming a successful Executive bringing change to Mississippi.

Hon. Mike Chaney, MS Insurance Commissioner



Mike Chaney, a Tupelo native and long-time resident of Vicksburg, is Mississippi's Insurance Commissioner. Prior to taking office in January 2008, Commissioner Chaney served seven years in the Mississippi House of Representatives and eight years in the Mississippi Senate, where he was the first Republican to serve as Chairman of the Education Committee. Commissioner Chaney also served as a key member of the Senate Insurance Committee and Chairman of the Senate Education Committee. He is a graduate of Mississippi State University with a Bachelor of Science degree in Business and Finance. and is a veteran of the United States Army, serving in Vietnam from 1968-69. He is married to Mary Thurmond Chaney, and the couple has three married children and eight grandchildren.

Tim Lindsay-Employment Attorney, Ogletree Deakins



Tim Lindsay is a Shareholder in the Ridgeland, Mississippi office of Ogletree Deakins. He is a native Mississippian and currently resides in Ridgeland. Tim received his B.B.A. (Managerial Finance) in 1981 from the University of Mississippi and Juris Doctorate in 1984 from the University of Mississippi School of Law. Following a couple of years practicing in insurance defense litigation, Tim began to focus his practice exclusively on labor and employment law in 1987. With over three decades of litigation experience, Tim has had the opportunity to serve as lead defense counsel for public and private sector employers defending a wide variety of labor and employment issues arising under both federal and state laws. He is admitted to practice before all state courts of Mississippi, the United States District Courts for the Northern and Southern Districts of Mississippi and Western District of Tennessee, the Fifth Circuit Court of Appeals, and the United States Supreme Court. Also, Tim is retained frequently to represent management in administrative agency charges before the Equal Employment Opportunity Commission defending claims of discrimination, harassment and retaliation as well as the National Labor Relations Board in defense of clients involved in ongoing labor disputes or charges of unfair labor practices. At the state administrative agency level, Tim has represented employers in claims for benefits before the Mississippi Workers' Compensation Commission and the Mississippi Department of Employment

Security. Tim has been listed for more than ten consecutive years in the respected professional publications of Chambers USA© and Best Lawyers in America© and has been recognized in HR Professionals Magazine as one of the mid-south's top lawyers in labor and employment law. Recently, Tim was named by Best Lawyers in America© as the "2017 Lawyer of the Year" in employment law on behalf of management for the Jackson metro area.

Dennis Mobley-Employee Benefits Consultant-Eben Concepts



Dennis was born and raised in Jackson, MS and graduated from Woodland Hills Baptist Academy and Mississippi State University. After a stint in Yellowstone Park and Missoula, Montana, he came back to MSU and wouldn't leave until they gave him a master's degree in English (Creative Writing) and several jobs including teaching in the English Department, none of which seemed to stick. In 2004, he came back to Jackson to work with his mom and current business partner, Sandra Mobley, founder of Mobley Insurance Agency. Following many of the paths she pioneered, he has been heavily involved in the protection of his industry, largely through work with the National Assn of Health Underwriters. He

has been on the Board of his local chapter for the last 10 years and was President of the Jackson chapter during the 2013-14 year and will be President of the State Chapter in 2019-20. Through this vehicle, he has made frequent trips to Washington to lobby on behalf of his industry and the employers we are charged with protecting and serving. In 2014, after seeing all the challenges the ACA and other changes in the industry were bringing, the Mobley's decided to join Eben Concepts, a national benefits brokerage and consulting firm, to serve their clients with even greater tools and a broader, vision. In his journey through life, he met a wonderful woman named Madeline (Maddie) and together, they have two sons, Sidney and Christopher. Though he loves his family greatly, a business trip now and again really keeps things fresh.

Andrew Impastato VP Insurance Counsel Director, Industry Affairs-BXS Insurance Services



Andrew "Andy" Impastato serves as Vice President, Insurance Counsel and Director of Industry Affairs where he is responsible for providing guidance and direction on laws impacting the insurance brokerage industry. He also frequently handles general corporate work on behalf of his organization.

Mr. Impastato concentrates on employee benefits matters, including compliance with federal and state employment laws as well as ERISA, COBRA, HIPAA and the Affordable Care Act. Prior to joining the

BXS Insurance team, he served as Manager of Legal Operations for Blue Cross & Blue Shield of Mississippi. Mr. Impastato has been practicing law for fifteen years and has a history of providing legal and compliance advice on all aspects of

health and welfare plan administration. He has also had experience with a broad range of general employment law issues. Impastato holds a Bachelor of Arts degree from Mississippi State University and a Juris Doctor degree from Mississippi College School of Law.

A native of Metairie, Louisiana, Impastato, his wife and their children live in Jackson, Mississippi.

Jill Miller, Partner, Taylor, Wellons, Politz & Duhe



Jill Miller was born in Baton Rouge, Louisiana, in 1979. She received a Bachelor of Arts in 2001 from the University of Southern Mississippi. In 2006, Jill received her Juris Doctorate from Mississippi College School of Law. During law school, Jill was a senior editor of the law review and a member of the Moot Court Board, where she competed and advanced in various national competitions across the country. Also, during her time at Mississippi College School of Law, Jill received AmJur Awards in criminal law, Louisiana property and trial practice. Jill was also awarded an academic scholarship.

Shortly after graduating from law school, Jill was admitted to The Mississippi Bar and served as a law clerk to the Honorable Jess H. Dickinson of the Mississippi Supreme Court. In 2007, Jill was admitted to the Louisiana State Bar Association. Jill is admitted to practice before all Mississippi and Louisiana state and federal courts. She is a frequent speaker at Continuing Legal Education seminars in Mississippi and is a member of the American Bar Association, the Louisiana State Bar Association and The Mississippi Bar.

Haley Mathis, Attorney, Taylor, Wellons, Politz & Duhe



Haley Mathis was born and raised in Tulsa, Oklahoma. After graduating high school in 2010, Haley attended the University of Arkansas where she received the Honors College Academy Scholarship. She graduated in 2013 with degrees in both Political Science and Broadcast Journalism. She received her Juris Doctorate from the University of Mississippi School of Law in 2016. During her time at Ole Miss, Haley was awarded an academic scholarship and was also involved in a wide array of activities. She interned with the Ole Miss Compliance

Office and worked as a student lawyer with the Criminal Appeals Clinic where she was one of two students selected to do an Oral Argument in front of the Mississippi Court of Appeals. Haley also studied abroad at the University of Cambridge's Downing College of Law. She was admitted to the Mississippi State Bar Association in 2016 and is admitted to practice before all Mississippi State and Federal Courts. Prior to joining TWPD, she practiced in various areas of the law, including plaintiff's personal injury cases, criminal matters, domestic matters and estate planning. Haley's practice now primarily focuses on workers' compensation and general liability matters. Outside of the office, Haley enjoys cheering on the Ole Miss Rebels and spending time with her husband, Ben and their two dogs, Maverick and Willow.

Michael Madison Taylor, Jr. Attorney Taylor, Wellons, Politz & Duhe



Michael Madison Taylor Jr. (Madison) is a native of Brookhaven, Mississippi, and practices in the firm's Mississippi office handling both workers' compensation claims and liability matters. He has a broad range of experience defending employers and carriers in workers' compensation claims; property management companies; employers, motor carriers, owner-operators in automobile accident litigation; retailers, landowners, landlords and tenants in premises liability lawsuits

and contract issues; physicians, hospitals and long-term care facilities in medical malpractice lawsuits; and municipalities in tort and civil rights lawsuits. Madison is a fifth-generation graduate of the University of Mississippi School of Law where he earned his Juris Doctor magna cum laude. While at Ole Miss, he was an associate articles editor for the Mississippi Law Journal, a member of the moot court board, and president of the Federalist Society. Prior to Ole Miss, Madison graduated from

Wheaton College in Illinois with a Bachelor of Science in biology, and he conducted biochemistry research that has been published in a peer-reviewed journal.

Dr. Chris Burkes, Bienville Orthopaedic Specialists



Dr. Christopher A. Burks joined Bienville Orthopaedic Specialists in August of 2015. He completed his residency in orthopaedic surgery at the Baylor College of Medicine Medical Center in Houston, Texas, and received his fellowship training in orthopaedic and neurological spine surgery at the University of Virginia. Dr. Burks earned a Bachelor of Science Degree in Biological Engineering from Mississippi State University, a Master of Science Degree in Biomedical Engineering from Tulane University, and his Doctor of Medicine Degree from the Tulane School of Medicine. Dr. Burks is licensed to practice medicine in Mississippi. In his free time, he enjoys golfing, fishing, and spending time with his family.

Christian McRae, Senior Manager of Workers Compensation Claims York Risk Services Group



Christian McRae is a. He has worked with York for thirteen years exclusively handling Longshore and Harbor Workers' Compensation claims. He has an undergraduate degree in Economics from the University of South Alabama and a M.B.A. from the University of Southern Mississippi. He leads a staff of adjusters and medical case managers to increase efficiency thereby creating better outcomes. Christian lives in Mobile, AL. He is married with two young daughters, 7 and 5.

Douglas Roll PT, OCS, FAAOMPT, Work Ready Program Physical Therapy Center of Ocean Springs



Douglas Roll has been a Physical Therapist on the Mississippi Gulf Coast since 1989. He opened Physical Therapy Center of Ocean Springs in 1998, Work Ready in 2012, clinics in Biloxi 2016, and Gulfport 2018. Doug is one of 12 dual board-certified Physical Therapists in the State of Mississippi, and one of 700 across the US. Doug has a strong background in Orthopedics, Functional Testing, Ergonomics, Workers' Compensation with the goals of facilitating return to work of injured workers. Gov. Phil Bryant appointed Doug to the Mississippi State Board of Physical Therapy in 2014 and reappointed him in 2018. Doug has been married to Pam for 25 years and their daughter attends Mississippi State.

Dr. Charles McRaney. Chief Medical Officer Ingalls Shipbuilding

Dr. McRaney joined Ingalls Shipbuilding in 2012 as Chief Medical Officer. He completed medical school at the University of Mississippi Medical Center in Jackson Mississippi in 1996. Following Medical School, he completed Emergency Medicine Residency at University of Mississippi Medical Center in 2000. Dr. McRaney was active duty Air Force as an Emergency Room physician 2000-2004. From 2004 to 2012 Dr. McRaney staffed the Emergency Rooms at both Ocean Springs and Singing River Hospital. He is married and has 2 children.

Honorable Gregg Harper, US Congressman, Mississippi District 3



In November of 2016, Congressman Gregg Harper was elected to serve his fifth term in the U.S. House of Representatives after having been first elected to Congress in 2008. The Congressman has lived in Mississippi's Third Congressional District since 1972 and currently resides in Pearl, Mississippi with his wife of thirty-nine years, Sidney. They have a son, Livingston, a daughter and son in law, Maggie and Brett, and a grandchild, Lee. The Harpers are active members of Crossgates Baptist Church in Brandon, Mississippi where he served for many years as a high school and college Sunday school teacher. Congressman Harper and Sidney are

both graduates of Mississippi College where he majored in Chemistry and then earned his law degree from the University Of Mississippi School of Law in 1981. Prior to being elected to Congress, Gregg practiced law for twenty-seven years, including serving as the prosecuting attorney for the cities of Brandon and Richland, Mississippi. He served on the Mississippi Oil and Gas Board, remains active in his community as a member of both the Pearl and Rankin County Chambers of Commerce, and served as the board attorney for the Mississippi Baptist Children's Village until his election to Congress. In the 115th Congress, Gregg was selected by the Speaker of the House to serve as Chairman of the Committee on House Administration, a standing committee with vast oversight and administrative responsibilities in the House of Representatives and additional institutions. Chairman Harper also sits on the influential House Committee on Energy and Commerce, where he serves as Chairman of the Oversight and Investigations subcommittee and is a member of the Energy and Environment subcommittees. Additionally, Congressman Harper serves on the Joint Committees on Printing and the Library of Congress, where he serves as Chairman. In addition to his committee assignments, Chairman Harper and his wife, Sidney, are committed to supporting families raising children with special needs. As a member of Congress, Gregg founded the Congressional Internship Program for Individuals with Intellectual Disabilities. He looks forward to his work in the U.S. House of Representatives to advocate conservative values in the important tasks and challenges facing America.

MARIE THOMAS SANDERSON *Cardinal Group Policy, 50 State LLC, and GuidePostStrategies*



Marie Sanderson is currently Founding Principal of Cardinal Group Policy, a policy entity that works with policy makers, think tanks, candidates, and elected officials across the country; a Partner at 50 State, LLC, a bipartisan, strategic state-based government relations firm; and President and Founding Partner of GuidePostStrategies, a federal strategic communications and public affairs firm. In 2017, in addition to her professional roles, Marie was "Sherpa" for USUN Ambassador Nikki Haley, an unpaid position with the US Presidential Transition,

preparing and guiding the current Ambassador for her nomination to be confirmed by the US Senate. Previously, Marie was Policy Director for the Republican Governors Association (RGA) and the Republican Governors Public Policy Committee (RGPPC), facilitating and advocating for best practices and good policy in both state and federal policy to governors, candidates, their staff, think tanks, Congress, the Administration, and other political organizations. In January 2007, Marie began working for Governor Haley Barbour as a policy advisor handling issues including the executive budget, banking and insurance, energy, commerce and trade, economic development/community development, and labor/workforce, taxes and bonds. Marie concluded her time with Governor Barbour as his Director of Federal Policy, and in addition to her state responsibilities, managed the beginning stages of the RGPPC's policy efforts. She joined the staff of United States Senator Thad Cochran in 2003 in Washington, DC, where she served as a Legislative Assistant in the areas of banking, commerce, energy, insurance, housing, labor, small business, tax/finance, telecommunications, and trade. She also

staffed Senate Appropriations Committee Chairman Thad Cochran on the following Appropriations Subcommittees: The Subcommittee on Energy and Water Appropriations, the Subcommittee on Labor, Health and Human Services and Related Agencies, the Subcommittee on Transportation, Housing and Urban Development and Related Agencies, and the Subcommittee on Commerce, Justice, Science and Related Agencies. Marie was graduated *summa cum laude* from Mississippi State University in 2001 with a major in Marketing and a minor in Public Relations. In 2002, she was awarded a Rotary International Ambassadorial Scholarship to Brisbane, Australia, where she obtained her master's in business administration from the University of Queensland. Marie has served as Executive Director of Bully Bloc, the Political Action Committee (PAC) advocating for Mississippi State University, as well as on several boards including the Walter Anderson Museum of Art Board of Directors, Gulf Coast YMCA Board of Directors, Bully Bloc, and MS BIO Board of Directors. She was recently appointed by Governor Phil Bryant to the Mississippi Arts Commission, and she and her husband, Brian, have two sons and one daughter.

Beth Harkins Aldridge, MWCC Commissioner



Beth Harkins Aldridge is a physical therapist and Commissioner representing the employee interest of the Mississippi Workers' Compensation Commission. She attended Mississippi State University from 1995 to 1997, and received her Bachelors of Science in Physical Therapy from the University of Mississippi School of Health Related Professions in 1999.

She has been a licensed practicing physical therapist for almost 18 years in a variety of health care settings including outpatient clinics, hospitals, long-term care and skilled nursing rehab facilities, assisted and independent living facilities, and school systems. She was appointed by Governor Phil Bryant in 2013 to the Mississippi State Board of Health and served until 2015, when she went on to serve in her current position as Commissioner at the Mississippi Workers' Compensation Commission.

Dr. William Morgan, Executive Vice President and Chief Clinical Officer, St. Dominic Hospital located in Jackson, Mississippi.



St. Dominic's is a 535-bed acute care facility which is part of the St. Dominic Health System that includes the acute care hospital, a continuing care community, an Accountable Care Organization, and a full range of outpatient and community services. In his current role Dr. Morgan brings a clinical perspective to his oversight of operations within the clinical service lines, the employed physician network, and the Accountable Care Organization for which he is responsible. Before coming to St. Dominic's in December 2017, Dr. Morgan has worked as a private healthcare

consultant and served as the President and Chief Medical Officer of the Cone Health Medical Group, a 700+ provider multispecialty network located in Greensboro North Carolina. Dr. Morgan began his administrative career in central Florida and served as a Senior Vice President within the Health First system prior to joining Cone Health. While at Health First he first began working with Health Maintenance Organizations and various alternative payment models. Dr. Morgan, a native of Greenwood, earned his undergraduate degree from the University of Mississippi and his medical degree from University of Mississippi Medical Center. He then completed his residency in Internal Medicine at Baptist Memorial Hospital in Memphis, Tennessee. Dr. Morgan and his wife Julli live in Ridgeland, MS. They have four grown children.